

Subject: Constitution of Internal Complaints Committee (ICC)/ Gender Sensitization Committee against Sexual Abuse (GSCASH) for prevention, prohibition and redressal of sexual harassment of women employees and students.

Ref: POSH act 2013 and UGC regulations 2015 (Notification 02-05-2016)

### ORDER

In order to provide safe workplace for women employees and students an internal complaints committee as listed below is hereby constituted with immediate effect.

1. Dr Shazia Lone Assistant Professor GDC Kupwara (Presiding Officer)
2. Miss Shaheena Parveen Lecturer BHSS Kupwara (Member)
3. Dr Nelofar Gulam Nabi AA candidate Botany GDCW Kupwara (Member)
4. Prof. Luqman Amin (Member)
5. Prof. Tariq Ahmad Ganai (Member)
6. Ms Rabia Library bearer (Member)
7. Ms. Shafia Showkat (Member)
8. Ms Shabnum Shafi (Member)
9. Ms Iqra Gani (Member)
10. Mr Mohd Shafi Wani Ex Principal School Education Department (Civil Society)

The committee shall:

1. Convey periodical meetings and redress the grievances pertaining to sexual harassment, if any, within the shortest possible time
2. Recommend the steps to be taken by college administrative to make the campus harassment free.
3. Organise awareness programmes and sensitize the students and women employees about their role in the society and boost their morale to fight against gender discrimination.



Principal

Copy to:

1. All the concerned for information