

**Gender Sensitization Action Plan 2020-21**

Situated in a highly conservative rural environment and being the sole women college in this border district, the institution is well aware of its added responsibility towards the issue of gender equity. The college champions the cause of gender equity and sensitizes the staff and students to gender-based challenges and concerns. In pursuit of fulfilling its responsibility towards gender sensitization and gender equity, a yearly action plan for gender sensitization has been chalked out.

PROGRAMME SCHEDULE

S.No	Activity	Month	Department/Committee
1	Identification and Counselling of Specially abled Female students.	November	Career Counselling cell.
2	Conference on Women Empowerment in light of Seerat of Holy Prophet (pbuh).	November	Department of Islamic Studies
3	Guest lecture on Constitutional Rights of Women	December	Department of Political Science
4	Workshop on Women Entrepreneurship in Rural Areas.	January	Department of Economics
5	Guest lecture on Self Employment Schemes for Rural Women.	February	Career Counselling Cell
6	Career Counselling for Freshers.	March	Career Counselling Cell
7	Preventing Ragging and Harassment of Freshers	April	Discipline/Anti-Ragging Committee.
8	Debate on Eve Teasing: Problem and Solution	April	Debates and Seminar Committee
9	Essay Writing Competition on Sexual Harassment at Workplace.	May	Grievance/Internal Complaints Cell
10	Guest lecture on Entrepreneurship opportunities for Women in Jammu and Kashmir	June	Career counselling cell
11	Essay Competition on Menace of Dowry in Post-Independant India	July	Department of English

Submitted for Approval


Convener

Sexual Harassment/Gender Sensitization Cell


Principal
Govt Degree College (Women)
Kupwara