



**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**  
**GOVERNMENT DEGREE COLLEGE (WOMEN) KUPWARA**  
**AND**  
**JAN SHIKSHAN SANSTHAN**  
**MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP,**  
**GOVT. OF INDIA, KUPWARA,**

**For**  
**Introducing Skill Development Courses in the College**

This Memorandum of Understanding (MoU) is made on the 16<sup>th</sup> Day of Nov. of the year 2021.

**BY AND BETWEEN**

Jan shikshan Sansthan Kupwara, under Ministry of Skill Development & Entrepreneurship , Govt. of India, represented by the Director (hereinafter referred to as "JSSK" which expression shall unless repugnant to the context of meaning thereof, include its successor in office and permitted assigns), on the **FIRST PART.**

**AND**

Government Degree College (Women) Kupwara - 193222 represented by the Principal (hereinafter referred to as "GDCWK" which expression shall unless repugnant to the context of meaning thereof, include its successor in office and permitted assigns) on the **SECOND PART.**

Whereas JSSK and GDCWK have desired to affirm a joint commitment to introduce Skill based training Programmes as part of Skill Development Programme at the College level.

## I. PREAMBLE / BACKGROUND

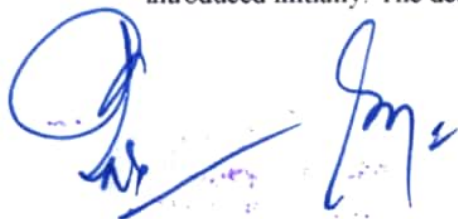
Jan Shikshan Sansthan Kupwara (JSSK) started its operation in 2008 and is the only institute in Kashmir Division under the scheme in Ministry of Skill Development and Entrepreneurship. JSSK aims to provide vocational training to non-literates, neo-literates as well as school drop outs in addition to college students in rural regions by identifying skills that have a relevant market in that region. Every year the institute trains/ certifies 1800 beneficiaries under the scheme and about 1000 under convergence mode. The institute is running 14 courses including Beauty and Wellness, Electronics & Hardware, Food Processing, Handicrafts, Healthcare, IT, and Tourism & Hospitality. The institute is primarily focusing on minority communities through skill enhancement and upgradation.

Government Degree College (Women) Kupwara (GDCWK) was established by J&K Higher Education Department in 2011 with an aim to cater to the higher educational needs of girl students of this remote area of the erstwhile state of J&K, now UT. The college has an enrolment of more than 700 students in arts and science streams. The college is affiliated to the University of Kashmir and recognized by University Grants Commission under section 2(f) & 12B.

The objective of this MoU is to improve employability skills of the students of GDCWK studying in arts and science streams. The various programmes offered will be aligned to national Occupational Standards (NOS) developed by NSDC to bridge the gap of industry requirement for suitable jobs. The skills provided during the training will be measured by facilitating suitable employment to the desiring students post achieving college spread over an area of more than 79 Kanals of land having a magnificent academic block and an academic block. Although the college is still under construction and its infrastructure is not matching the requirements but with a vision and mission to make maximum utilization of minimum facilities, the college is committed to provide skill based education to its students to increase their employability and to make them self reliant.

## II. PURPOSE

1. GDCWK is keen to introduce new skill based courses from the academic session 2022. The modalities regarding the courses to be introduced and its duration will be jointly worked out by JSSK and GDCWK.
2. GDCWK and JSSK will aim to establish an operational model for skill development based at the campus for alignment of all skill development initiatives within GDCWK for outcome based training, assessment and certification based on National Occupational Standards (NOS).
3. With mutual understanding between GDCWK and JSSK, job roles aligned to 05 sectors will be introduced initially. The detailed list of the sectors and job roles are attached as Annexure – 1.



### III. GENERAL PROVISIONS

1. This Memorandum will set up general conditions for cooperation in Skill Based Training in the college and that the Parties intend to use as a framework to continue their cooperation.
2. The Parties intend to cooperate and focus their effort on cooperation within area of Skill based Training across all streams taught in GDCWK.
3. The cooperation directions will be defined collectively in the course of negotiations. The parties through mutual effort will try to establish long term and beneficial cooperation.

### IV. SCOPE OF ACTIVITIES

Targeting the above goals, when implementing cooperation in Skill Based Training the Parties will direct their efforts towards:

1. Efficient and practical application of experience gained through cooperation in the Skill Based Training;
2. Review and Introduction of new Skill Based courses as per the demand of the industry under other vocations
3. Facilitating employment to the students post achieving certification.

### V. IMPLEMENTATION OF THE MEMORANDUM

In order to ensure the implementation of this Memorandum, the Parties will create a "Skill Development Advisory Committee" (SDAC) which will be responsible for:

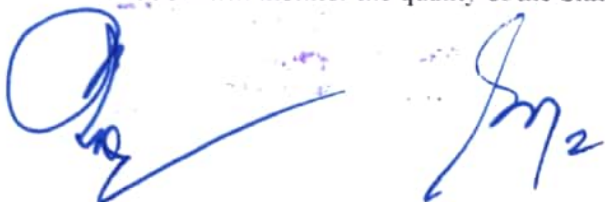
1. Discussion of the progress of cooperation in skill based training
2. Preparation and coordination of cooperation plans amongst the parties
3. Discussion of other issues pertaining to the implementation of this Memorandum.
4. Such other matters as may be decided by and between the parties.

### VI. ROLE AND RESPONSIBILITIES OF GDCWK

1. GDCWK will provide required infrastructure which includes existing classrooms and computer lab.
2. GDCWK will create awareness among students to promote and encourage enrolment in skill based courses.
3. GDCWK will be responsible for batch formation of students.
4. GDCWK will share records and other details related to student enrolment and certification to JSSK.

### VII. ROLE AND RESPONSIBILITIES OF JSSK

1. JSSK will provide curriculum for all the skill based courses which should be in line with NSDC.
2. JSSK will identify and select its approved Training partners having experience and expertise to provide QP-NOS based trainings.
3. JSSK will monitor the quality of the Skill based programmes/courses.



## VIII. DURATION / TERM OF MoU

1. This MoU shall be valid for 03 years from the date of its entering into and may be mutually extended from time to time in writing by both the parties.

## IX. PROJECT MANAGEMENT TEAM

1. GDCWK will appoint a Nodal Officer to facilitate day to day activities for the successful delivery of the skill based courses. The name and contact details of the same will be shared with JSSK before commencement of the project.
2. Timing of the skill based class work will be decided by the Project Management Team in consultation with JSSK and in no case it should interfere with the regular class work of the college.

## X. MONITORING

1. Implementation of MoU will be jointly monitored by GDCWK and JSSK.

## XI. CHANGES / AMMENDMENT

1. No changes/ amendment can be made to this MoU without written consent and duly signed by both the parties.

## XII. CONFIDENTIALITY

1. Each party undertakes to observe the confidentiality and secrecy of documents, information and other data received from, or supplied to the other party during the period of implementation of the MoU or other agreements made pursuant to this MoU.

## XIII. SETTLEMENT OF DISPUTES

1. Any difference or dispute between the Parties concerning the interpretation and / implementation of any of the provisions of this MoU shall be settled amicably through mutual consultation and / or negotiations between the parties without reference to any third party or tribunal.





## XIV. MISCELLANEOUS PROVISIONS

1. The MoU as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperation intentions of GDCWK and JSSK.
2. Any other matter not included in this MoU which is necessary for the smooth functioning of the scheme shall be finalized between GDCWK and JSSK on mutual terms and conditions.
3. The JSSK will run all the courses without charging any fee to the students or to the GDCWK.



Through this Memorandum of Understanding the GDCWK and JSSK affirm their commitment to fulfill and achieve the objectives mutually agreed upon in this Memorandum of Understanding (MoU).

Signed this Memorandum of Understanding on this 16<sup>th</sup> day of Nov. 2021 at Kupwara.

<b>For and on behalf of Government Degree College (Women) Kupwara</b> (Signature)  Principal Govt Degree College (Women) Kupwara Dr. Fayaz A. Lone I/C Principal	<b>For and on behalf of Jan Shikshan Sansthan Kupwara</b> (Signature)  Director Jan Shikshan Sansthan (MSDE) Kupwara J&k Mr. Mohd. Iqbal Director
Date <u>16/11/2021</u>	Date <u>16/11/2021</u>
Witness  Prof. Altaf Shah Syed	Witness  Mst. Ayesha Khan

Annexure – 1

Detailed list of Skill courses/ programmes

S. No	Course type	Main course	Sub- course	Duration (in days)
1	NSQF L4	Apparel, made ups & Home Furnishing	Tailor (Fashion designing)	150
2	NSQF L4	Food processing	Pickle making technician	105
3	NSQF L4	Handicrafts & carpet	Crewel & Sozni	45
4	NSQF L3	Healthcare	Frontline health worker	90
5	NSQF L4	IT-ITES	Data entry operator	180
6	NSQF L3	Tourism & Hospitality	Trainee chef	180

